

# Congratulations

## ITE TEACHER AWARD 2020

Russell Sim's students are most excited when it is time for him to 'rap' up his lessons. The Airport Services & Human Resource lecturer from ITE College East, who is trained in both Info-comm Technology and Hospitality, translates complicated lesson facts and figures into rap lyrics and poems, which students find interesting and easy to commit to memory.

A *Nitec* in Multimedia Technology graduate himself, Russell knows that ITE students are kinaesthetic learners and can absorb concepts much better experientially. As such, he came up with various out-of-the-box teaching methods, like having students record videos of themselves explaining concepts they have learnt, and sharing these videos among their classmates. To make 'dry' topics like law more palatable to his students, Russell creates animation clips and even includes humorous selfies of himself wearing a legal wig, in order to sustain their interest. He also scours the Internet for educational videos and incorporates them in his lessons.

Russell remembers his days as an ITE student fondly, when he was given numerous opportunities to take part in competitions and excel in his course. The exposure he got build his confidence and enabled him to progress to the Polytechnic and university subsequently. Ever thankful to ITE for changing his life, Russell decided to come back to ITE as a lecturer, to inspire and groom the next generation of ITE students. He views himself as a lapidary who lovingly polishes his students as raw stones and transforms them into gems, valued by society.



**Sim Renfeng, Russell**

Lecturer/ Airport Services and HR  
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