

News Release No. 12/17

Companies to Offer 182 Places for First Batch of Work-Learn Technical Diploma Trainees

The announcement of the four new Work-Learn Technical Diploma (WLTD) Programmes by Education Minister, Mr Ong Ye Kung, in July this year was greeted with excitement, especially from current ITE students. When applications open on 27 November 2017, the Programme will accept up to **182** trainees in **41** companies in the first batch. Of these companies, 36 were present at ITE College West on 13 November to ink their support for this Programme.

The signing of Letters of Offer took place following a visit by the ITE Board of Governors to St Luke's Hospital and Certis Technology (Singapore) Pte Ltd, two of the companies which will be conducting the programme in Rehabilitation Care and Security Systems Engineering, respectively.

A Boon for Current Students

Nur Fatiha, 18, a *Nitec* in Community Care & Social Services student, is one of the many students who are excited about the WLTD Programme. She is currently interning at St Luke's Hospital. Her main job is to assist the therapists in helping the patients during rehabilitation exercises. For Nur Fatiha, therapy work is something she has developed a passion for while studying at ITE.

"I'm very happy that there is a WLTD Programme for Rehabilitation Care, as it allows me to pursue my passion and upgrade my skills instead of going through the Polytechnic route. The WLTD Programme would suit me better, as it is an area I'm keen to pursue a career in and involves more hands-on training," said Nur Fatiha, who intends to apply for the WLTD in Rehabilitation Care in November. Her internship company, St Luke's Hospital, is one of the participating companies in the WLTD Programme.



Tan Meng Kiat Melvin, 25, a *Nitec* in Security Technology student, has also expressed his interest in the programme. If he is successful in his application for the WLTD in Security Systems Engineering, he would be embarking on his first job. "The WLTD offers me a greater chance to enter the industry and also allows me to deepen my skills. It will also help lessen my family's financial burden, as I can earn a salary while furthering my studies and professional training," he said.

Support from the Industries

The 41 companies coming on board the WLTD Programme have been highly supportive. St Hilda's Community Services Centre is one such example. When asked what prompted St Hilda's to participate in the WLTD Programme, Mr Colin Chee, Trustee of St Hilda's Community Services Centre, said, "The WLTD Programme's combination of theory and on-the-job training provides our staff with a solid foundation without great financial costs. For a small organisation like ours, the Programme allows us to hire young people and give them an excellent pathway to professionalise themselves. In the long run, we would be able to attract more youths and locals to the sector because of these opportunities."

Another supporting company, Certis Technology (Singapore) Pte Ltd, hopes to attract new candidates with technical knowledge and skills in security technology through the WLTD Programme. "The Programme will enable Certis Group to further acquire the right talent and fuel our business growth in security technology. With sponsorship from Certis, participants will be able to upgrade their skills, perform a higher level role, and contribute to the success of our organisation," said Senior Managing Director, Mr Joseph CP Tan.

Kurihara Kogyo Co. Ltd, a participating company under the Mechanical & Electrical Services Supervision sector, has been eagerly waiting for a programme similar to the WLTD. "Since we were established in Singapore in 1979, we have been targeting to

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hire ITE graduates for their ability to perform their jobs well, and their adaptability. Aside from an emphasis on on-the-job training, the WLTD will give us access to a bigger pool of candidates who are ITE graduates, whom we believe will flourish and do just as well as their seniors who have joined our company," said Mr William Tan, Assistant General Manager, Kurihara Kogyo Co. Ltd.

Application Requirements

The WLTD programmes are open to both fresh and in-employment ITE graduates who are Singapore Citizens or Permanent Residents, and have:

A relevant Nitec with a Grade Point Average (GPA) score of at least 2.0; or

• A relevant *Higher Nitec*; or

• Any Nitec/Higher Nitec, 2 years' relevant work experience, and support from their employers. Employers must be participants of the WLTD programme.

Non-ITE graduates with relevant experience and strong employer endorsement will also be considered. Male applicants will have to have completed National Service.

Registration for the WLTDs will open from Monday, 27 November 2017 to Friday, 2 February 2018. Applicants can register via the ITE website at www.ite.edu.sg. For more information on the specific requirements for each programme, please refer to Annex B.

Released on: 13 November 2017



About ITE

The Institute of Technical Education (ITE) is a post-secondary education institution established in 1992 under the Ministry of Education. As a principal provider of career and technical education, and a key developer of national occupational skills certification and standards, ITE's Mission is to create opportunities for students and adult learners to acquire skills, knowledge and values for employability and lifelong learning. ITE's Vision is to be A Trailblazer in Career and Technical Education. Our Values are Integrity, Teamwork, Excellence and Care. ITE comprises the ITE Headquarters and three ITE Colleges - College Central, College East and College West.



Annex B

Work-Learn Technical Diploma (WLTD) Programme

Similar to the SkillsFuture Earn and Learn Programmes, the new WLTD programmes are developed and delivered in close partnership with key employers. Learning takes place both at the workplace and on campus, with 70 per cent of the curriculum time dedicated to On-the-Job Training. These new Technical Diplomas will be awarded by ITE. The WLTD Programmes, which last between 2.5 and 3 years, are:

- WLTD in Marine & Offshore Engineering
- WLTD in Mechanical & Electrical Services Supervision
- WLTD in Rehabilitation Care
- WLTD in Security Systems Engineering

MINIMUM ENTRY REQUIREMENTS FOR ITE'S WLTD PROGRAMMES

	Minimum Entry Requirements		
Programme	Fresh ITE Graduates	Employees in the Industry	
WLTD in Marine & Offshore Engineering	ITE graduates with one of the following: Nitec in: Electrical Technology (Power & Control) Electrical Technology (Lighting & Sound) Mechatronics Mechanical Technology Facility Technology (Air-Conditioning & Refrigeration) Facility Technology (Mechanical & Electrical Services) Facility Technology (Landscaping Services) Facility Technology (Vertical Transportation) Marine Technology	In-service ITE graduates will require: (a) Relevant work experience; and (b) Support from their employer (a participating company). Non-ITE graduates will similarly be considered.	



	Minimum Entry Requirements	
Programme	Fresh ITE Graduates	Employees in the Industry
	Fabrication Technology (Hull & Structures) Fabrication Technology (Marine Pipe) Marine Electrical Technology Welding Automotive Technology (Light Vehicles) Automotive Technology (Heavy Vehicles) Rapid Transit Technology	
	Higher Nitec in: Civil & Structural Engineering Design Facility Systems Design Process Plant Design Offshore & Marine Engineering Design Marine Engineering Marine & Offshore Technology Facility Management Mechanical Engineering Electrical Engineering Mechatronics Engineering Rapid Transit Engineering	
	AND	
	GPA of at least 2.0 for those holding a <i>Nitec</i> qualification	



Work-Learn	Minimum Entry Requirements		
Programme	Fresh ITE Graduates	Employees in the Industry	
WLTD in Mechanical & Electrical Services Supervision	ITE graduates with one of the following qualifications: Nitec in: Electrical Technology (Power & Control) Electrical Technology (Lighting & Sound) Mechatronics Space Design (Architecture) Mechanical Technology Facility Technology (Air-Conditioning & Refrigeration) Facility Technology (Mechanical & Electrical Services) Facility Technology (Landscaping Services) Facility Technology (Vertical Transportation) Higher Nitec in: Civil & Structural Engineering Design Facility Systems Design Process Plant Design Offshore & Marine Engineering Design Marine Engineering Facility Management Mechanical Engineering Electrical Engineering Electrical Engineering Mechatronics Engineering AND GPA of at least 2.0 for those holding a Nitec qualification.	In-service ITE graduates will require: (a) Relevant work experience; and (b) Support from their employer (a participating company). Non-ITE graduates will similarly be considered.	



Work-Learn	Minimum Entry Requirements		
Programme	Fresh ITE Graduates	Employees in the Industry	
WLTD in Rehabilitation Care	ITE graduates with one of the following: Nitec from relevant feeder course (Min GPA 2.0) Eg: Nitec in Community Care & Social Services Nitec in Nursing Higher NItec from relevant feeder course (No GPA requirement) Eg: Higher Nitec in Paramedic & Emergency Care	In-service ITE graduates will require: (a) Relevant work experience; and (b) Support from their employer (a participating company). Non-ITE graduates will also need to have equivalent qualifications such as Workplace Literacy and Numeracy and WSQ Higher Certificate in Healthcare Support (Therapy Support).	
WLTD in Security Systems Engineering	ITE graduates with one of the following: Nitec in: Security Technology Info-communications Technology (Networking & Systems Administration) Info-communications Technology (Cloud Computing) Info-communications Technology (Mobile Networks & Applications) Electronics, Computer Networking & Communications Electrical Technology Higher Nitec in: Security System Integration Information Technology Cyber & Network Security Electronics Engineering Facility Management Electrical Engineering	In-service ITE graduates will require: (a) Relevant work experience; and (b) Support from their employer (a participating company). Non-ITE graduates will similarly be considered.	



Work-Learn Programme	Minimum Entry Requirements		
	Fresh ITE Graduates	Employees in the Industry	
	AND GPA of at least 2.0 for those holding a Nitec qualification.		