ITE Traineeship
Your pathway to success
What is Traineeship?

Do you learn better and faster through work-study experience? Do you prefer to be working instead of being in a classroom all the time? A traineeship pathway may be the option for you!

A fulfilling 2-year Earn-as-You-Learn programme

Designed for GCE ‘N’ and ‘O’ Levels graduates to pursue nationally-recognised Nitec and Higher Nitec qualifications through hands-on training

Pick up actual On-the-Job competencies under the guidance of qualified supervisors at company

Acquire theory and practical knowledge from ITE or at an ITE Approved Training Centre

Why Choose Traineeship?

- Receive a full sponsorship of your course fees
- Gain a headstart in your career
- Receive the same National ITE Certificate as full-time ITE graduates
- Accumulate relevant working experience
- Receive salaries, CPF and enjoy employee benefits
Thanks to this Traineeship programme and my company, I was able to learn actual work skills and also merits and faults about myself, which helped me become a better person.

Compared to graduates from full-time studies, I have a career head start and I felt more prepared for related job roles!

Traineeship allows me to study, learn and accumulate skills beyond the 2 years of training.

Through this Traineeship programme, I become more independent and am now better at managing time and multi-tasking. Not only that, I also learnt to control my finances when I receive my monthly salary.

While it is tough to work and study at the same time, I feel more confident as I take on more responsibilities in my job and show others my potential!

I chose to join Traineeship programme as I work and learn better hands-on. It also exposed me to the real working environment so that I could be more ready and prepared for the workforce.

The experience so far is certainly an eye opener!

Besides picking up skills and knowledge outside of school, my job experience definitely gives me an upper hand in the future.

Ruthra Vaitheshwari D/O Thiagarajen
Higher Nitec in Service Management
inCall Systems Pte Ltd

Muhammad Firdaus Bin Amran
Nitec in Automotive Technology
(Light Vehicles), Motor Image Enterprise Pte Ltd

Jayson Chang
Nitec in Infocomm Technology
Alphawave Technology (S) Pte Ltd

“Traineeship programme and my company, I was able to learn actual work skills and also merits and faults about myself, which helped me become a better person.

Compared to graduates from full-time studies, I have a career head start and I felt more prepared for related job roles!”
Curious about what you can do after graduating from Traineeship? Planning ahead for further studies and want to find out all the available options?

ITE offers Diploma courses to further deepen your skills and knowledge through Learning-by-Doing, so that you can continue to progress in your career and seek nationally-recognised Diploma qualifications. Our Diploma programmes are open to Nitec and Higher Nitec graduates.

- Career advancement and wage progression based on performance
- Deepened skillsets
- Placement into good companies

Start!

GCE 'N' and 'O' Levels
Nitec graduates with at least GPA 2.0 can apply for the Work-Study Diploma programme. Placement into good companies leads to deepened skillsets, career advancement, and wage progression based on performance.

Curious about what you can do after graduating from Traineeship? Planning ahead for further studies and want to find out all the available options? ITE offers Diploma courses to further deepen your skills and knowledge through Learning-by-Doing, so that you can continue to progress in your career and seek nationally-recognised Diploma qualifications. Our Diploma programmes are open to Nitec and Higher Nitec graduates.

**Career Pathway**

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<th>GCE ‘N’ and ‘O’ Levels</th>
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**Nitec**

- IT Support Assistant
- Admin Officer
- Guest Service Agent
- Technician

**Higher Nitec**

- IT Support Engineer
- Customer Service Officer
- Guest Relations Executive
- Senior Technician

**Work-Study Diploma/Technical Engineer Diploma**

- Executive Level Job Role — Senior
- Entry Level Job Role — Junior
Note: Not all Traineeship courses are offered in every intake.
• You like to play with motor parts and carry out troubleshooting and testing of electrical and electronic systems. You are interested to learn about predictive maintenance.
• You aspire to make a difference to manufacturing processes and want to be part of the evolutionary Industry 4.0 in the future.
• Singapore planned to roll out driverless car/buses on the road by 2020. If you are amazed with autonomous machines such as automated guided vehicles, driverless cars/buses and robots, this course will lay the foundation for you!

**ESTIMATED SALARY RANGE**

$1,100 – $1,400

**WHO CAN APPLY?**

Singapore Citizens or Permanent Residents with:

GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)

or

GCE ‘N’ Level passes in Mathematics or Science* and 2 other subjects (Grade A – D or 1 – 5)

*Mobile Robotics and Smart Electrical Technology subjects can be used in lieu of Science for admission to this Nitec course.

Applicants for this course must ensure that they are free from colour appreciation deficiency.

**UPON GRADUATION, BE EMPLOYED AS**

• Automation Technician
• Automated Equipment Maintenance Technician
• Mechatronics Technician

**POTENTIAL SPONSORING COMPANIES**

• Manufacturing companies
• Automation and servicing companies
• Machining and fabrication workshops

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
WHY THIS COURSE?

• You love vehicles.
• You like to tinker with and repair motor systems.

POTENTIAL SPONSORING COMPANIES

• Fleet maintenance workshops
• Public transport companies
• Distributors of passenger and commercial vehicles
• Service garages
• Franchised motor dealers
• Vehicle inspection centres
• Government agencies

ESTIMATED SALARY RANGE

$1,200 - $1,500

UPON GRADUATION, BE EMPLOYED AS

• Truck or Bus Service Technician
• Diesel Engine Service Technician
• Motor Vehicle Service Technician
• Service Adviser
• Vehicle Inspector

This course is also offered as Nitec in Automotive Technology (Light Vehicles) at ITE Approved Training Centre.

WHO CAN APPLY?

Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

Applicants for this course must ensure that they are free from colour appreciation deficiency

ESTIMATED SALARY RANGE

$1,200 – $1,400

UPON GRADUATION, BE EMPLOYED AS

• Motorcycle Service Technician
• Service Adviser

WHY THIS COURSE?

• You love motorcycles.
• You like to tinker with and repair motor systems.

POTENTIAL SPONSORING COMPANIES

• Motorcycle dealers
• Service garages

CONTACT

For general enquiries on the course, contact: Samuel_Gan@ite.edu.sg or 6590 2438

08  ITE TRAINEESHIP 2022
AUTOMOTIVE

Higher Nitec in Automotive Engineering

WHY THIS COURSE?

• You love vehicles and are a fan of cars.
• You are inquisitive and want to acquire deep knowledge about various automotive technologies.
• Singapore sees a spike in electric and hybrid transportation options. You want to know about how electric and hybrid vehicles work in comparison to the traditional combustible engine cars.
• You like to tinker with and repair motor systems.

WHO CAN APPLY?

Graduates from related Nitec feeder courses. Please refer to ITE website for the list of courses.

ESTIMATED SALARY RANGE

$1,400 – $2000

UPON GRADUATION, BE EMPLOYED AS

• Senior Technician
• Team Leader
• Senior Vehicle Inspector

POTENTIAL SPONSORING COMPANIES

• Motorcycle dealers
• Service garages

For general enquiries on the course,
Contact: Samuel_Gan@ite.edu.sg or 6590 2438

ITE TRAINEESHIP 2022 09
BEAUTY & WELLNESS

Why This Course?

• You are creative and artistic.
• You prefer to meet and work with fascinating people.
• You want to help people look and feel good.
• You are always on the lookout for the latest beauty products and services.
• You want to be an entrepreneur of your own in the hair & beauty industry after graduation.

Potential Sponsoring Companies

• Beauty salons
• Nail salons

Who Can Apply?

Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

Estimated Salary Range

$1,100 – $1,200

Upon Graduation, Be Employed as

• Beautician
• Beauty Therapist
• Beauty Consultant
• Make-up Artist
• Manicurist and Pedicurist

For general enquiries on the course, Contact: Chung_Woon_Heng@ite.edu.sg or 6590 2437
**Why This Course?**

- You are creative and artistic.
- You enjoy meeting and working with fascinating people.
- You want to help people look and feel good.
- You want to be a hair stylist.

**Estimated Salary Range**

$1,100 – $1,200

**Potential Sponsoring Companies**

Hair salons

**Who Can Apply?**

Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

**Upon Graduation, Be Employed As**

- Junior Hairdresser
- Junior Stylist
- Hair Stylist
- Hair Colourist

For general enquiries on the course, Contact: Chung_Woon_Heng@ite.edu.sg or 6590 2437

ITE TRAINEESHIP 2022 11
BUILDING SERVICES

Companies providing building management and maintenance services to private residences, offices, hotels, airports and integrated resorts.

ESTIMATED SALARY RANGE
$1,200 – $1,700

• You dream to become the “doctor” for buildings of world-class quality.
• You want to acquire the skills of a craftsman who can service the mechanical & electrical parts and systems, such as providing servicing and repair of air-conditioner for households.
• You aspire to be an entrepreneur providing servicing and repair of air-conditioner for households.

WHO CAN APPLY?
Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

Applicants for this course must be free from colour appreciation deficiency.

UPON GRADUATION, BE EMPLOYED AS
• Facilities Technician
• Building Maintenance Technician
• Building Services Technician

POTENTIAL SPONSORING COMPANIES
Companies providing building management and maintenance services to private residences, offices, hotels, airports and integrated resorts.

For general enquiries on the course, Contact: Thi_Thai_Ha_Nguyen@ite.edu.sg or 6590 2524
Building Services

Nitec in
Built Environment (Vertical Transportation)

**WHO CAN APPLY?**

Singapore Citizens or Permanent Residents who have completed GCE ’N’ or GCE ‘O’ Level

Applicants for this course must be free from colour appreciation deficiency.

**ESTIMATED SALARY RANGE**

$1,100 – $1,200

**POTENTIAL SPONSORING COMPANIES**

Companies that market, install and/or provide maintenance services for lifts and escalators.

**WHY THIS COURSE?**

- You believe in high safety standards in lifts and escalators.
- Multi-level industrial and residential buildings are commonly found in land-scarce countries such as Singapore. You dream to become a lift and escalator specialist.

**UPON GRADUATION, BE EMPLOYED AS**

- Lift & Escalator Technician
- Mechanical & Electrical Maintenance Technician
- Facility Maintenance Technician

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
Nitec in Lift & Escalator Technology

WHY THIS COURSE?

• You believe in high safety standards in lifts and escalators.
• Multi-level industrial and residential buildings are commonly found in land-scarce countries such as Singapore. You dream to become a lift and escalator specialist.

POTENTIAL SPONSORING COMPANIES

Companies providing design, manufacturing, installation and servicing of elevators, escalators and autowalks.

ESTIMATED SALARY RANGE

$1,100 – $1,200

WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:
GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
or
GCE ‘N’ Level passes in English Language and 2 other subjects (Grade A – D or 1 – 5)

Applicants for this course must ensure that they are free from colour appreciation deficiency.

UPON GRADUATION, BE EMPLOYED AS

• Lift & Escalator Technician
• Mechanical & Electrical Maintenance Technician
• Facility Maintenance Technician

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
BUSINESS SERVICES

Nitec in Business Services

WHY THIS COURSE?

• You are meticulous and wish to learn how to be more organised.
• You prefer to work in an office environment.
• You want opportunities to interact with others and to provide them with business solutions.
• You enjoy helping people and playing a supporting role in corporations.

WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:
GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
or
GCE ‘N’ Level passes in English Language and 2 other subjects (Grade A – D or 1 – 5)

POTENTIAL SPONSORING COMPANIES

Companies from all sectors

ESTIMATED SALARY RANGE

$1,100 – $1,400

UPON GRADUATION, BE EMPLOYED AS

• Administrative Support Assistant
• Customer Service Representative
• Executive Assistant
• Telesales Officer

For general enquiries on the course, Contact: Chloe_J_Y_Chai@ite.edu.sg or 6590 2428
Nitec in Retail Services

**WHY THIS COURSE?**

- You love to interact with people.
- You wish to work for a business selling the type of product that you are passionate in.
- You enjoy providing excellent service to others.
- You feel thrilled and inspired after convincing others to buy your products, and promote them.
- You are constantly curious and enthusiastic to learn about different products so that you can introduce them to others.

**POTENTIAL SPONSORING COMPANIES**

- Retailers
- Supermarket/Drug Stores
- Distributors

**ESTIMATED SALARY RANGE**

$1,200 – $1,600

**WHO CAN APPLY?**

Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

**UPON GRADUATION, BE EMPLOYED AS**

- Retail Sales Associate
- Retail Assistant
- Customer Service Ambassador

For general enquiries on the course, Contact: Ang_Renee@ite.edu.sg or 6590 2429
ESTIMATED SALARY RANGE

$1,400 – $1,600

WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:

GCE ‘O’ Level grades in English Language, Mathematics/Principles of Accounts and 1 other subject

- Grade 1 – 7 in English Language
- Grade 1 – 8 in Mathematics (Elementary/Additional) or Principles of Accounts*
- Grade 1 – 7 in one other subject.

or

Graduates from related Nitec feeder courses. Please refer to ITE website for the list of courses.

*To be eligible for selection, you must have sat for Mathematics (Elementary/Additional).

POTENTIAL SPONSORING COMPANIES

Companies from various industries like telecommunications, hospitality, transport, IT, retail and other corporate businesses.

UPON GRADUATION, BE EMPLOYED AS

- Customer Service Representative
- Customer Service Agent
- Contact Centre Agent
- Customer Care Representative

WHY THIS COURSE?

- You love to interact with people and provide assistance.
- You have a high level of empathy and find joy being an active listener.
- You find meaning in enabling customer success and creating “WOW” customer experience.
- You aim to be a power persuader.

For general enquiries on the course, Contact: Annabelle_Marie_Fernandez@ite.edu.sg or 6590 2424
WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:
GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
or
GCE ‘N’ Level passes in English Language and 2 other subjects (Grade A – D or 1 – 5)

Applicants for this course must ensure that they are free from colour appreciation deficiency.
ITE Skills Certificate in Health Care

**WHY THIS COURSE?**
- You have a strong calling to help others in improving their quality of life.
- You have a heart for the seniors and those who are ill.
- You aspire to contribute to Singapore’s world-class health care industry.

**ESTIMATED SALARY RANGE**
$1,100 – $1,200

**WHO CAN APPLY?**
Singapore Citizens or Permanent Residents who have completed GCE ‘N’ Level

**POTENTIAL SPONSORING COMPANIES**
- Nursing Homes

**UPON GRADUATION, BE EMPLOYED AS**
- Health care Assistant

For general enquiries on the course, Contact: Chung_Woon_Heng@ite.edu.sg or 6590 2437

ITE TRAINEESHIP 2022

Nitec in Dental Assisting

**WHY THIS COURSE?**
- You wish to help patients improve their appearance and boost their self confidence during their dental treatments.
- You aspire to contribute to Singapore’s world-class health care industry.

**ESTIMATED SALARY RANGE**
$1,100 – $1,800

**WHO CAN APPLY?**
Singapore Citizens or Permanent Residents with:
- GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
- GCE ‘N’ Level passes in English Language and 2 other subjects (Grade A – D or 1 – 5)

**POTENTIAL SPONSORING COMPANIES**
- Dental clinics

**UPON GRADUATION, BE EMPLOYED AS**
- Dental Assistant

For general enquiries on the course, Contact: Lee_Tek_Siong@ite.edu.sg or 6590 2432
**Why This Course?**

- You wish to help patients improve their appearance, boost their self-confidence or restore the ability to eat with ease.
- You have hands of a craftsman and are interested to transform teeth molds into dentures.
- You aspire to contribute to Singapore’s world-class health care industry.

**Potential Sponsoring Companies**

- Dental clinics

**Estimated Salary Range**

$1,100 – $1,400

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**Who Can Apply?**

Singapore Citizens or Permanent Residents with:

GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)

or

GCE ‘N’ Level passes in Mathematics and 2 other subjects (Grade A – D or 1 – 5)

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**Upon Graduation, Be Employed As**

- Dental Technician
Nitec in
Community Care & Social Services

WHY THIS COURSE?

• You love to extend your helping hands to others in need and want to do your part for the society.
• You love to interact with clients/patients for consultation and have the ability to empathise and listen to client’s request and comments.
• You aspire to contribute to Singapore’s world-class health care industry.

POTENTIAL SPONSORING COMPANIES

• Day Care and Senior Activity Centres
• Community Hospitals
• Rehabilitation Centres

ESTIMATED SALARY RANGE

$1,200 – $1,650

WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:
GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)

or

GCE ‘N’ Level passes in Mathematics or Science* and 2 other subjects (Grade A-D or Grade 1-5)

*Mobile Robotics and Smart Electrical Technology subjects can be used in lieu of Science for admission to this Nitec course.

Note: 2 years relevant working experience is required.

UPON GRADUATION, BE EMPLOYED AS

• Social Service Assistant
• Therapist Aide
• Assistant Programme Coordinator

For general enquiries on the course, Contact: Yong_Puay_Joo@ite.edu.sg or 6590 2448
**HOSPITALITY**

**Nitec in Hospitality Operations**

**WHY THIS COURSE?**
- You have a chance to meet and interact with people from all walks of life.
- You find great satisfaction in giving “WOW” customer experience.

**ESTIMATED SALARY RANGE**
$1,400 – $2,000

**WHO CAN APPLY?**
Singapore Citizens or Permanent Residents with:
- GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
  
or
- GCE ‘N’ Level passes in English Language and 2 other subjects (Grade A – D or 1 – 5)

**POTENTIAL SPONSORING COMPANIES**
- Established hotels
- Restaurants

**UPON GRADUATION, BE EMPLOYED AS**
- F&B Captain
- Bell Captain
- Guest Service Agent
- Mixologist
- Barista
- Commis Sommelier

For general enquiries on the course, Contact: Derrick_Tan@ite.edu.sg or 6590 2442
**HOSPITALITY**

**Nitec in Asian Culinary Arts**

**WHY THIS COURSE?**
- You want to share your love for food.
- You are motivated when someone enjoys the meal you prepared.
- You are creative and want to discover new flavour horizons and develop your own recipe.
- You aspire to become a master chef.

**WHO CAN APPLY?**
Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

**ESTIMATED SALARY RANGE**
$1,400 – $2,000

**POTENTIAL SPONSORING COMPANIES**
- Asian restaurants

**UPON GRADUATION, BE EMPLOYED AS**
- Commis Cook

For general enquiries on the course, Contact: Ho_Siew_Peng@ite.edu.sg or 6590 2423
**HOSPITALITY**

**Nitec in Western Culinary Arts**

**WHY THIS COURSE?**
- You want to share your love for food.
- You are motivated when someone enjoys the meal you prepared.
- You are creative and want to discover new flavour horizons and develop your own recipe.
- You aspire to become a master chef.

**WHO CAN APPLY?**
Singapore Citizens or Permanent Residents with:
- GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)
- or
- GCE ‘N’ Level passes in Mathematics and 2 other subjects (Grade A – D or 1 – 5)

**POTENTIAL SPONSORING COMPANIES**
- Western Restaurants
- Established hotels

**ESTIMATED SALARY RANGE**
$1,400 – $2,000

**UPON GRADUATION, BE EMPLOYED AS**
- Commis Cook

For general enquiries on the course, Contact: Ho_Siew_Peng@ite.edu.sg or 6590 2423
Nitec in Fabrication Technology (Hull & Structures)

WHY THIS COURSE?

- You are curious about aquatic vessels.
- You like to be involved in designing and constructing vessel parts.
- You are keen to be the next generation of shipbuilders.
- You are curious about how big vessels are assembled.

UPON GRADUATION, BE EMPLOYED AS

- Steel Fabricator
- Technical Associate

POTENTIAL SPONSORING COMPANIES

Shipyards

ESTIMATED SALARY RANGE

$1,100 – $1,300

WHO CAN APPLY?

Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

Nitec in Fabrication Technology (Marine Pipe)

UPON GRADUATION, BE EMPLOYED AS

- Pipe Fabricator
- Technical Associate

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
Nitec in Marine Technology

WHY THIS COURSE?
• You are curious about aquatic vessels.
• You like to be involved in designing and constructing vessel parts.
• You are keen to be the next generation of shipbuilders.
• You are curious about how big vessels are assembled.

POTENTIAL SPONSORING COMPANIES
Shipyards

WHO CAN APPLY?
Singapore Citizens or Permanent Residents who have completed GCE ‘N’ or GCE ‘O’ Level

UPON GRADUATION, BE EMPLOYED AS
• Marine Mechanic
• Technical Associate

ESTIMATED SALARY RANGE
$1,100 – $1,300

Nitec in Marine Electrical Technology

WHY THIS COURSE?
• You are curious about aquatic vessels.
• You dream to become the “doctor” on the electric system for world’s largest watercraft.
• You are excited about how electrical systems in vessels are being assembled.

POTENTIAL SPONSORING COMPANIES
Shipyards

WHO CAN APPLY?
Singapore Citizens or Permanent Residents with:
GCE ‘O’ Level grades in any 2 subjects (Grade 1 – 8)

or
GCE ‘N’ Level passes in Mathematics and 2 other subjects (Grade A – D or 1 – 5)

UPON GRADUATION, BE EMPLOYED AS
• Technical Associate

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
Higher Nitec in Marine & Offshore Technology

WHY THIS COURSE?

• You are curious about ships, vessels and offshore structures.
• You dream to become the “doctor” for world’s largest watercraft.
• You want to know how oil rigs are assembled together.
• You have a passion in learning the latest technology for marine fabrication.

WHO CAN APPLY?

Singapore Citizens or Permanent Residents with:

GCE ‘O’ Level grades (Grade 1 - 8) in English Language and a relevant Science subject, and (Grade 1 - 7) in Mathematics (Elementary/ Additional)

or

Graduates from relevant Nitec feeder courses. Please refer to ITE website for more details.

POTENTIAL SPONSORING COMPANIES

Shipyards

ESTIMATED SALARY RANGE

$1,100 – $1,400

UPON GRADUATION, BE EMPLOYED AS

• Assistant Supervisor
• Trainee Supervisor
• Assistant Marine Supervisor
• Foreman

For general enquiries on the course, Contact: Abdul_Rahmat_Mordiffi@ite.edu.sg or 6590 2433
Interested applicants may apply online at www.ite.edu.sg during the application period.

All applicants are required to attend a compulsory pre-interview session at ITE before proceeding to the selection interview by sponsoring companies.

Alternatively, visit the Customer & Visitor Centre at ITE Headquarters, 2 Ang Mo Kio Drive during the application period. Refer to www.ite.edu.sg for more details.

For More Info
1800 2222 111 or 6590 2399
ibt@ite.edu.sg
Scan our QR code for more details of ITE traineeship courses