

# WORK-STUDY DIPLOMA

LEARN BEYOND THE BOX



# WHY WORK-STUDY DIPLOMA?



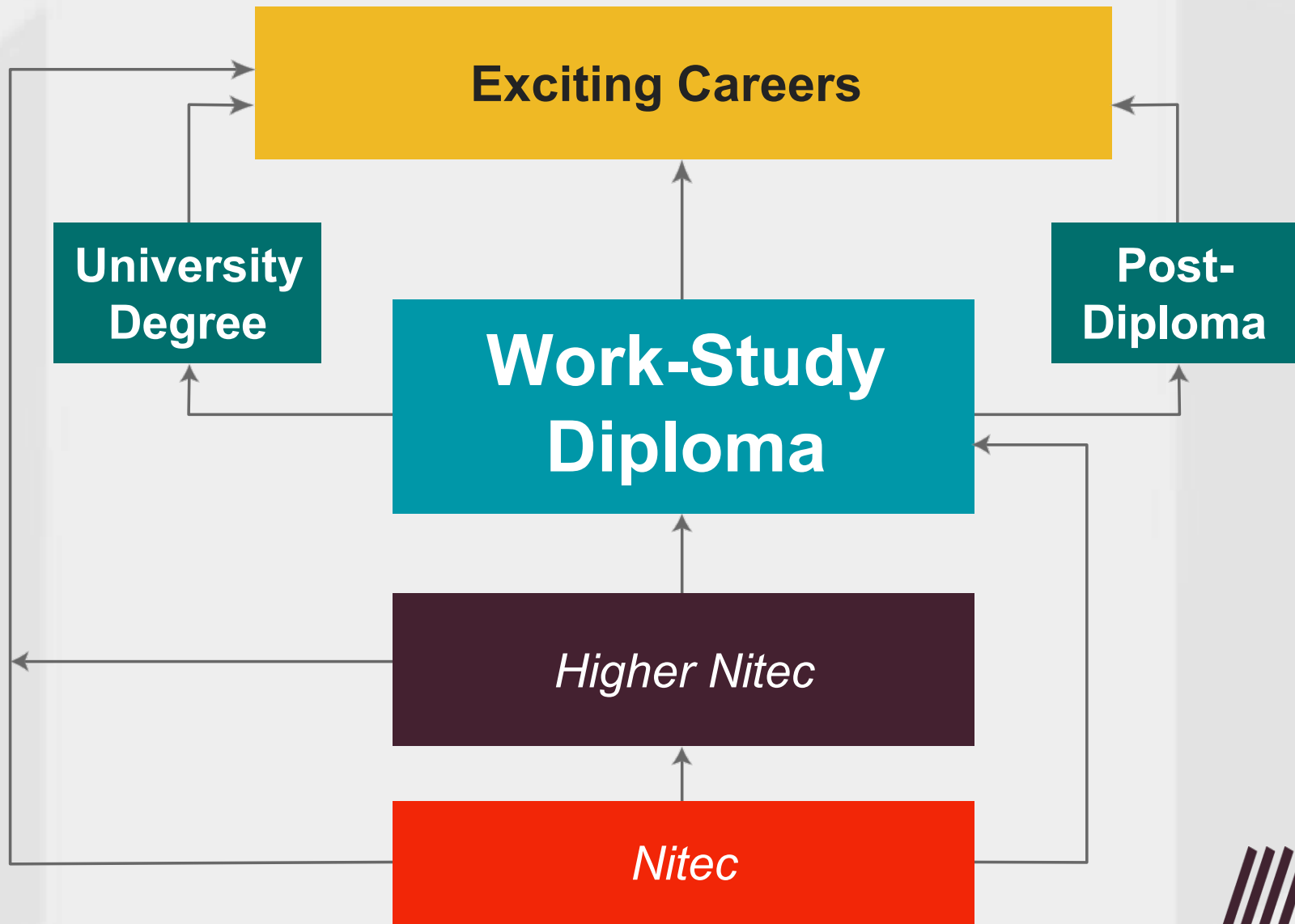
# WORK-STUDY DIPLOMA (WSDIP)



- 2.5 – 3 years apprenticeship-based programme
- Curriculum co-designed with industry
- Earn a competitive starting salary and enjoy employee benefits
- Deepen skills through structured workplace learning and mentorship
- Get a fully-sponsored and nationally-recognised Diploma
- Opportunity for further academic progression

# PROGRESSION PATHWAYS







# ITE DIPLOMAS vs POLYTECHNIC DIPLOMAS

PROGRAMME COMPARISON

	Work-Study Diploma	Technical Diploma	Full-Time Diploma	Part-Time Diploma	Work-Study Certificate Leading to a Part-Time Diploma
	ITE		POLYTECHNICS		
<b>Duration</b>	30 months	24 to 30 months	36 months	Up to 60 months	12 to 18 months (Work-Study Certificate)
<b>Trainee Status</b>	Full-time employee of sponsoring company (Males can get NS deferment)	Full-time student (Males can get NS deferment)	Full-time student (Males can get NS deferment)	<ul style="list-style-type: none"> <li>Part-time student</li> <li>Likely with day job</li> </ul>	Employee of participating company
<b>Curriculum</b>	<ul style="list-style-type: none"> <li>Curriculum jointly developed by ITE and industry</li> <li>70% to 80% on-the-job training at company</li> <li>20% to 30% off-the-job training at ITE</li> </ul>	<ul style="list-style-type: none"> <li>Curriculum co-designed with overseas education partners</li> <li>Overseas learning opportunities</li> </ul>	3 to 6 months of industry attachment	<ul style="list-style-type: none"> <li>5 CET modules taken in the evenings</li> <li>Non-alignment of learning and job (Requires 1 year of work experience)</li> </ul>	<ul style="list-style-type: none"> <li>Work-Study Certificate issued upon completion of required skills-based Modular Certificates (MCs)</li> <li>Upon completion of Work-Study Certificate programme, participants have the option to complete remaining MCs to obtain a Part-Time Diploma</li> </ul>

# WORK-STUDY DIPLOMA COURSES





# OVERVIEW OF WORK-STUDY DIPLOMA

Over **40** WSDip Courses across 5 Sectors

Business

Engineering

Information & Digital

Arts, Design & Media

Health Science

“

WSDip gave me a **head start** for my chosen career path. I could **focus 100% on both work and studies** with my employer's full support. I am proof that the programme will **deepen your skills** for academic and career progression.

”



**WAFIQAH BTE ZULKIFLI**  
*Undergraduate, Singapore Institute of Technology  
Assistant Engineer (Former), Seatrium  
(WSDip Graduate in Marine & Offshore Engineering)*

#	BUSINESS	ITE COLLEGE		
		CENTRAL	EAST	WEST
1	Accountancy	✓		
2	Airport Operations		✓	
3	Community Engagement & Development	✓		
4	Culinary Arts & Management			✓
5a	Customer Experience Management (Aviation Services)		✓	
5b	Customer Experience Management (Cabin Services) - <b>New!*</b>		✓	
5c	Customer Experience Management (Lifestyle & Consumer)			✓
6	E-Commerce & Retail	✓		
7	Event Management	✓		
8	Fitness Management			✓
9	Hotel & Restaurant Management			✓
10	Human Resource Management - <b>New!*</b>	✓		
11	Lifestyle & Recreation Management	✓		
12	Logistics & Supply Chain Management		✓	
13	Patient Management & Services			✓
14	Security Operations	✓		
15	Tourism Management			✓

\* Pending approval



Through this WSDip programme, I learnt what Intellectual Disability (ID) is about and how to plan programmes for people with ID. This WSDip gives me a good head start, and has **trained me to be patient and determined**. After graduation next year, I hope to continue working in this sector, perhaps in a government agency or hospital setting.



**KHOO MEOW LING**

Care Assistant, *Thye Hua Kwan Moral Charities*  
(WSDip Trainee in Community Engagement & Development)

#	ENGINEERING	ITE COLLEGE		
		CENTRAL	EAST	WEST
1	Agriculture & Aquaculture Technology		✓	
2	Aircraft Cabin Engineering	✓		
3	Aircraft Engine Maintenance	✓		
4	Aircraft Maintenance Engineering	✓		
5	Arboriculture & Horticulture		✓	
6	Architectural BIM & Design	✓		
7	Automation Engineering	✓		
8	Chemical Process Technology		✓	
9	Electrical Engineering			✓
10	Facilities Management			✓
11a	Land Transport Engineering (Rail)			✓
11b	Land Transport Engineering (Operations Management) - <b>New!*</b>			✓
11c	Land Transport Engineering (Vehicle)			✓
12a	Marine & Offshore Engineering (Engineering Design)	✓		
12b	Marine & Offshore Engineering (Production)	✓		
13	Mechanical & Electrical Services Supervision		✓	
14	Mechanical Systems Engineering			✓
15a	Microelectronics (Equipment)	✓		
15b	Microelectronics (Process)	✓		
16	Port Automation Technology (in-service only)			✓
17	Security Systems Engineering			✓
18	Vertical Transportation		✓	

\* Pending approval



I am glad to be able to apply the **knowledge that I have gained from the WSDip programme at work.** Sharing my career journey and accomplishments with my peers brings me joy. I strive to **constantly push myself to step out of my comfort zone** to gain more experience and knowledge.



**MUHAMMAD RAHMAD BIN JAMALUDIN**  
 Senior Engineer, Schindler Lifts Singapore  
 (WSDip Graduate in Vertical Transportation)

#	INFORMATION & DIGITAL	ITE COLLEGE		
		CENTRAL	EAST	WEST
1a	AI & Data Intelligence (AI)			✓
1b	AI & Data Intelligence (Data Engineering)			✓
2a	Cloud Management & Operations (Cloud Operations)		✓	
2b	Cloud Management & Operations (Infrastructure Support)		✓	
3	Cyber Security & Forensics		✓	
4	Data Centre Infrastructure & Operation		✓	
5	Electronics & Computer Engineering (Applied Electronics & AI)			✓
6	IT System Integration			✓

#	ARTS, DESIGN & MEDIA	ITE COLLEGE		
		CENTRAL	EAST	WEST
1	Media Communication & Digital Marketing	✓		

“

After graduating from my *Higher Nitec* course, I wanted to pursue a Diploma in a polytechnic. However, I knew it was not an option, because **I needed to work and support myself.** My ITE lecturer understood my situation and encouraged me to join the WSDip programme. It was ideal as it **enabled me to work and study at the same time.**

”



**MUHAMMAD HAIKAL RADZUAN BIN RAMLI**  
 Network Engineer, Avodaq  
 (WSDip Graduate in IT System Integration)

#	HEALTH SCIENCE	ITE COLLEGE		
		CENTRAL	EAST	WEST
1	Community Care Integration & Management - <b>New!*</b>		✓	
2	Nursing (in-service only)		✓	
3	Opticianry		✓	
4	Paramedicine - <b>New!*</b>		✓	
5	Rehabilitation Care		✓	

\* Pending approval



This WSDip programme has been truly **transformative for my personal and professional growth**. The supportive working environment empowered me to **apply theoretical concepts directly in real-world situations**. I received guidance from my colleagues that not only helped propel my academic growth, but also **hone my soft skills** in communication, teamwork and problem-solving.



**PRITIKA MONISHA D/O LOGANATHAN**  
*Therapy Support Associate, St Luke's ElderCare*  
*(WSDip Graduate in Rehabilitation Care)*

# OVER 900

employers partnering ITE in offering  
WSDip Programmes

“

This work and learn model serves the healthcare setting very well because the **trainees are able to apply their learning to the practice and continue to improve.** We certainly hope to support more of our staff with this aspiration to further their training and advance their skills and knowledge, and we think that **the WSDip at ITE is an excellent avenue.**

”



**MS TAN BEE YEE**  
*Director, Allied Health*  
*SingHealth Community Hospitals*



# SOME OF OUR VALUED WSDIP PARTNERS



WORK-STUDY DIPLOMA

# ELIGIBILITY & APPLICATIONS



## ITE Work-Study Diploma Entry Requirements

*Nitec Graduate*

**Minimum GPA of 2.0**

From relevant feeder courses only

*Higher Nitec Graduate*

**No minimum GPA  
requirement**

From relevant feeder courses only

Be successfully employed full-time by a partner  
company to be enrolled into the WSDip programme



By co-designing the curriculum with ITE, it enables us to **incorporate real life examples and industry experience into a structured module to be taught in the classroom.** This enables immediate application into the working environment when they begin their journey with us. The experience and theory they gain within the classroom **prepares them to be assimilated into their new working environment.**



**MR LEE HSIN CHONG**  
*Managing Director*  
*BNL Group of Companies*

STEP

1

**Mid Oct – Mid Nov**

**Submit Online Application**

Check website for latest updates and application details.

<https://www.ite.edu.sg/admissions/work-study-diploma>

STEP

2

**Nov – Feb**

**Attend Interviews**

Applicants will apply to partners with resume. Shortlisted candidates will be contacted for interviews.

STEP

3

**Mid Feb – Mar**

**Matriculation**

Only applicants who accept full-time employment\* offer from partner company can be enrolled into WSDip programme.

\*Company may request to start employment earlier, ahead of April course commencement.

STEP

4

**Early April**

**Course Commencement**

Details will be shared accordingly with matriculated WSDip Trainees.

# Successfully-placed trainees will receive **\$5,000 sign-on incentive!**



**To be eligible** for the SkillsFuture Work-Study Diploma sign-on incentive, one must:

- Be a **Singapore Citizen**
- Be an **ITE graduate** from a **relevant Full-Time course** or with an **Operationally Ready Date (ORD)** from NS **within 36 months** of the course start date
- **NOT** be a BCA-Industry Built Environment ITE Scholarship Recipient

Work-Study Diploma graduates will receive  
**\$10,000 CPF Ordinary  
Account top-up**



**ITE PROGRESSION AWARD**

**To be eligible** for the ITE Progression Award, one must:

- Be a **Singaporean ITE graduate, aged 30 and below**, who pursues a **diploma qualification issued by an MOE-funded institution from 2024**.

**For more information:**

- [Institute of Technical Education \(ITE\) Progression Award \(IPA\) | MOE](#)
- <https://www.ite.edu.sg/docs/default-source/work-study-diploma-docs/ite-progression-award.pdf>



WORK-STUDY DIPLOMA

# FREQUENTLY ASKED QUESTIONS





## What is the difference between ITE's WSDip and Poly's Work-Study Certificate Leading to a Diploma?

### **ITE WSDip:**

ITE's WSDip is an undisrupted learning journey from start to end. At the end of the ITE WSDip programme, WSDip trainees will obtain a nationally-recognised Diploma.

WSDip trainees are full-time employees of a WSDip partner company and can expect a stable income, employee benefits and full course fee sponsorship.

### **Work-Study Certificate (WSCert):**

The part-time WSCert programme offered by polytechnics, will not lead directly to a part-time Diploma.

During the 12 to 18 months WSCert programme, participants who complete the required 3 Modular Certificates will attain a Work-Study Certificate.

Upon completion of the WSCert programme, participants will have to complete 2 more Modular Certificates on their own before obtaining a Part-Time Diploma.

## Who are the WSDip partner companies and how are they selected?

These companies are selected based on their ability and commitment to providing quality workplace training and meaningful career development opportunities for WSDip trainees. Partners come from various sectors and include MNCs, SMEs, Voluntary Welfare Organisations and Statutory Boards.

## Will WSDip trainees be bonded to their employers? If yes, how long is it?

Most companies do not impose bond periods after the WSDip. If they do, bond requirements will be made known to applicants beforehand. To date, where there are bonds, the bond periods imposed by companies vary between 1.5 and 2 years.



## Can fresh *Nitec/Higher Nitec* graduates get deferment from NS to pursue WSDip first?

Yes. Males liable for National Service (NS) will be granted NS deferment if they attain a place in the WSDip programme, regardless of age.

## Can *Nitec/Higher Nitec* students of non-feeder courses qualify for WSDip courses that they really like?

Discretionary admission can be considered and is subject to approval. Such cases of admission must be supported by the employer. To ensure that applicants can cope with the rigour of the course, ITE will also conduct our assessments on applicants.

Applicants from non-relevant courses will not be eligible for the SkillsFuture Singapore (SSG) sign-on incentive, even if they are within 36 months of graduation or completion of NS.





## How will WSDip trainees be assessed in the course?

WSDip trainees will be assessed on their OJT and off-the-job training performance. The off-the-job component may include in-course assessments and end-of-module written examinations. OJT competencies are assessed by company mentors throughout the 2.5-year programme.

## Can WSDip graduates apply to local universities and post-diploma programmes?

Upon fulfilling specific admission requirements, WSDip graduates can apply for:

- **Full-time or Part-time Degree** programmes at Nanyang Technological University (NTU), National University of Singapore (NUS), Singapore Institute of Technology (SIT), Singapore University of Social Sciences (SUSS), Singapore University of Technology and Design (SUTD), and University of the Arts Singapore (UAS).
- **Post-Diploma** programmes at Nanyang Polytechnic (NYP), Ngee Ann Polytechnic (NP), Republic Polytechnic (RP), Singapore Polytechnic (SP), and Temasek Polytechnic (TP).





# STAY INFORMED!

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